



Tarrant Appraisal District

Adopted Budget

for

2024

August 11, 2023

SUMMARIES BY DEPARTMENT

Contents

	Page(s)
Governance/Administration	1
Total Budget Summary	2
Financing	3
Residential Appraisal Department Summary	4
BPP/Utilities/ Minerals Appraisal Department Summary	5
Commercial Appraisal Department Summary	6
Information Services Department Summary	7
Support Services Department Summary	8
Geographic Information Services Department Summary	9
ARB Support Department Summary	10
Administration Department Summary	11
General Operations Department Summary	12
Capital Outlay	13
Proposed Staff Positions	14 - 16
Proposed Pay Schedule	17 - 19
Benefit Summary	20
2024 Preliminary Tax Entity Budget Allocations	21 - 22

Governance / Administration

Board of Directors

Tony Pompa - Chairman

Rich DeOtte - Secretary

Wendy Burgess

J R Martinez

Jungus Jordan

Vince Puente

Executive Director/Chief Appraiser

Jeff Law

Tarrant Appraisal District 2024 Budget Summaries (Adopted)

Tarrant Appraisal District (TAD) is a political subdivision of the State of Texas created effective January 1, 1980. The provisions of the Texas Property Tax Code govern the legal, statutory, and administrative requirements of the appraisal district. A five member Board of Directors, appointed by the taxing units within the boundaries of Tarrant County, constitutes the District's governing body. The Tarrant County assessor-collector also serves on the board but is a non-voting member. The Chief Appraiser, appointed by the Board of Directors, is the chief administrator and chief executive officer of the appraisal district. The chief appraiser is allowed by law to delegate authority and appraisal responsibilities to his employees.

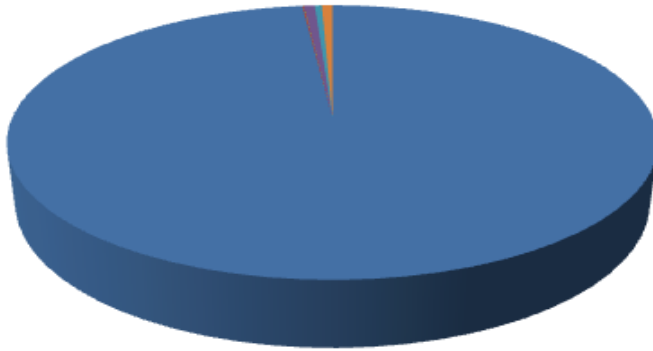
Tarrant Appraisal District (TAD) is responsible for local property tax appraisal and exemption administration for seventy jurisdictions or taxing units in the county. Each taxing unit, such as the county, a city, school district, municipal utility district, etc., sets its own tax rate to generate revenue to pay for such things as police and fire protection, public schools, road and street maintenance, courts, water and sewer systems, and other public services. Property appraisals are determined by the appraisal district and used by the taxing units to calculate and allocate the annual tax burden. TAD also administers and determines eligibility for various types of property tax exemptions that are authorized by state and local governments, such as those for homeowners, the elderly, disabled persons, disabled veterans, and charitable or religious organizations.

	2023 Budget	2024 Budget
Payroll:		
Direct Salaries	\$ 16,797,595	\$ 17,369,752
Retirement Benefits	\$ 2,307,326	\$ 2,387,555
Group Insurance Benefits	\$ 2,923,069	\$ 2,955,289
Total Payroll Costs	\$ 22,027,990	\$ 22,712,596
Other:		
Training, Travel, Dues & Publications	\$ 335,666	\$ 396,139
Appraisal Review Board Compensation	\$ 725,000	\$ 655,000
Legal, Litigation & Arbitration Expenses	\$ 1,639,400	\$ 1,764,650
Professional Services - Other	\$ 909,756	\$ 1,183,980
Office Rent, Utilities & Janitorial	\$ 118,217	\$ 162,635
Telephone & Communications	\$ 115,298	\$ 91,970
Postage, Freight & Mailing Services	\$ 893,483	\$ 654,001
Materials, Supplies, Services	\$ 1,570,199	\$ 1,660,438
Contingencies	\$ 100,000	\$ 100,000
Capital Outlay	\$ 196,380	\$ 47,497
Total Other Costs	\$ 6,603,399	\$ 6,716,310
Totals	\$ 28,631,389	\$ 29,428,906



Financing Summary

Amount:



- Taxing Unit Allocations
- Interest Earnings
- Data Sales/Misc. Income
- 911 District Contract Pmt.
- Rendition Penalty Payments
- Transfer from Board Established Contingency

Funding Source:

Taxing Unit Allocations
Interest Earnings
Data Sales/Misc. Income
911 District Contract Pmt.
Rendition Penalty Payments
Transfer from Board Established Contingency
Transfer from Bldg. Maint. Committed Fund
Transfer from Technology Committed Fund
Transfer from Pension Liability Committed Fund
Transfer from CAMA Committed Fund
Transfer from Unrestricted/Unassigned

Amount:

	\$	28,476,200	96.76%
	\$	250,000	0.85%
	\$	5,200	0.02%
	\$	197,506	0.67%
	\$	150,000	0.51%
	\$	-	0.00%
	\$	-	
	\$	-	
	\$	-	
	\$	-	
	\$	350,000	
Totals	\$	29,428,906	100%

Residential Appraisal Division (1000)

2024 Budget

Responsible for:

The Residential Appraisal Department is responsible for the valuation of all residential real property, including land and improvements located within TAD's jurisdictional boundaries. The department consists of three divisions; Residential Appraisal, Residential Research and Agricultural Land Valuation.



2024 Division Budget

Salaries, Wages & Related	\$ 3,828,866
Employee Benefits	\$ 1,139,791
Miscellaneous	\$ 2,150
Furniture/Equip <\$5,000	\$ 1,400
Comp/Elec/Tech <\$5,000	\$ -
Office Supplies	\$ 1,410
Postage/Mail Srvc	\$ 39,203
Reproduction	\$ 200
Printing	\$ 1,730
Hardware Maint.	\$ -
Dues/Subscriptions	\$ 5,209
Travel	\$ 14,100
Training	\$ 5,910
2024 Adopted Total	\$ 5,039,969
2023 Budget	\$ 5,068,071
FTE's 2024 Budget:	47
FTE's 2023 Budget:	47

2023 Statistics:

646,697 Total Parcels

599,461 Homes

42,725 Vacant lots

4,511 Agriculture Parcels

Total Market Value for 2023

\$222.2B

2023 New Construction Inspected:

8,496

2023 Building Permits Inspected:

25,226

2022 Fire Reports Inspected:

1,700 +/-

2022 Sales Verified:

24,000

2022 Protests Resolved Informally

122,000

2022 ARB hearings

18,000

2022 Call Center Calls Received:

6500+

BPP / Utilities / Minerals Division (1500)

2024 Budget

Responsible for:

The Business Personal Property, Utilities and Minerals Department is responsible for determining the market value for machinery and equipment and other tangible fixed assets used in the production of income. Additionally, valuation of fixed assets of utilities and the valuation of mineral rights are included as responsibilities.

2024 Division Budget

Salaries, Wages & Related	\$ 2,055,804
Employee Benefits	\$ 631,599
Temporary Support	\$ -
Miscellaneous	\$ 500
Furniture/Equip <\$5,000	\$ -
Comp/Elec/Tech <\$5,000	\$ 900
Office Supplies	\$ 1,025
Postage/Mail Svc	\$ 6,138
Reproduction	\$ -
Printing	\$ 1,994
Hardware Maint.	\$ 150
Dues/Subscriptions	\$ 15,301
Travel	\$ 5,300
Training	\$ 1,860
Other Professional Services	\$ 285,600
2024 Adopted Total	\$ 3,006,171
2023 Budget	\$ 2,966,672
FTE's 2024 Budget:	27
FTE's 2023 Budget:	27



2023 Statistics

1,163,304 total accounts
(includes 1.1M minerals)

\$48.3B total value
(\$2.9B - minerals)

Staff handles appraisal of standard BPP accounts, special inventory (VIT), aircraft, billboards, leasing companies and utilities*

Coordinates with Pritchard & Abbott on mineral appraisal and some utilities

Commercial Appraisal Division (2000)

2024 Budget

Responsible for:

The Commercial Appraisal Department is responsible for the valuation of all commercial real property, including land and improvements located within TAD's jurisdictional boundaries. The department consists of four divisions; Commercial Appraisal, Complex Property Appraisal, Commercial Research and Reporting and Litigation and Arbitration.

2024 Division Budget

Salaries, Wages & Related	\$ 4,595,252
Employee Benefits	\$ 1,308,951
Miscellaneous	\$ 920
Furniture/Equip <\$5,000	\$ 2,650
Comp/Elec/Tech <\$5,000	\$ 400
Office Supplies	\$ 3,210
Postage/Mail Srvc	\$ 6,944
Reproduction	\$ 700
Printing	\$ 2,156
Hardware Maint.	\$ 2,400
Dues/Subscriptions	\$ 106,608
Travel	\$ 23,720
Training	\$ 19,115

2024 Adopted Total \$ 6,073,026

2023 Budget \$ 5,815,907

FTE's 2024 Budget: 51

FTE's 2023 Budget: 50



2023 Statistics:

2023 Market Value \$126.6B (Certified)

Commercial accounts
26,816

Industrial accounts
957

Commercial utility accounts
1,755

Multifamily
1,889

Vacant land
10,997

Exempt & Other
18,269

LITIGATION

Total suits for 2020 tax year	2020	1,332
Total suits for 2021 tax year	2021	1,238
Total suits for 2022 tax year	2022	1,473
Total suits for 2023 tax year	2023	1,506
Active suits as of 11-8-23	1,639	

Staffing:

Commercial Appraisal Section

2 Managers and 18 Appraisers

Complex Properties Section

1 Manager and 3 Appraisers.

Commercial Research Section

1 Manager and 6 appraisers

Litigation Section

1 Manager and 4 Appraisers

Information Services Division (4000)

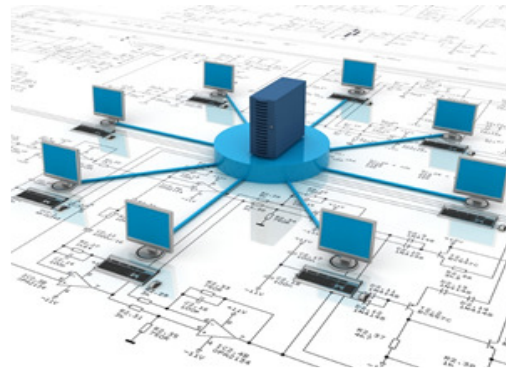
2024 Budget

Responsible for:

Providing the District, entities, and the public with continuously improving technology, data, and support solutions that ensure the most efficient and courteous property appraisal-related experience possible. Staff members respect the urgency of customers' requests while balancing them with structured, ambitious, progressive solutions that anticipate future needs. Provide fast, reliable and accessible geographic information services to the district, our regional partners, and the communities we serve. Introduce innovative technology providing the district and customers with less expensive, more reliable, and nimble solutions.

2024 Division Budget

Salaries, Wages & Related	\$ 2,084,832
Employee Benefits	\$ 537,652
Contract Labor	\$ 39,988
Temporary Support	\$ 8,160
Miscellaneous	\$ 18,490
Furniture/Equip <\$5,000	\$ 1,250
Comp/Elec/Tech <\$5,000	\$ 123,455
Office Supplies	\$ 1,140
Postage/Mail Srvc	\$ 10,930
Reproduction	\$ -
Printing	\$ 35
Hardware Rentals	\$ 156
Software Fees	\$ 748,274
Hardware Maint.	\$ 57,760
Dues/Subscriptions	\$ 2,650
Travel	\$ 5,205
Training	\$ 17,795
Other Professional Srvc	\$ 414,600
Capital Outlay- Computer Software	\$ -
Capital Outlay- Computer Equipment	\$ 43,000
2024 Adopted Total	\$ 4,115,372
2023 Budget	\$ 3,769,304
FTE's 2024 Budget:	18
FTE's 2023 Budget:	18



2023 Statistics

Infrastructure:

- 420+ Active data ports
- 250+ Desktops
- 140+ Laptops / Tablets
- 190+TB Total storage:
- 162+TB active
- 5.62TB DIS active
- 60TB Tape Backups
- 10TB Pictometry 100+TB History
- 118K+ Total cyber alerts / mo.
- 33 Outbound alerts / mo.
- 2.6K+ Malware attacks / mo.
- 50+ Viruses blocked / mo.

Top threats: US, China, Netherlands, Brazil, Russia

- DPIE algorithm change discard eligible packet space

WEB Services:

- Annual Pageviews - 3,185,400+
- Website Users - 147,500+
- Online Value Negotiations - 7,977
- Online Protests - 33,129
- Agent Mass Protests - 183,246
- Total TNT Visitors - 16,300+

Support Services Division (5000)

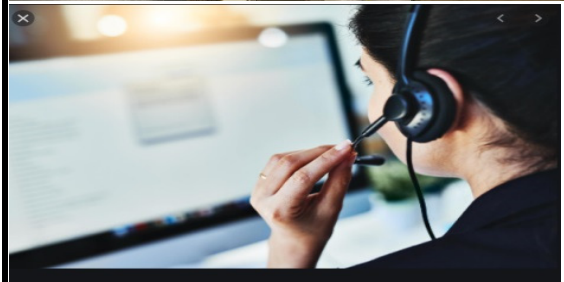
2024 Budget

Responsible for:

Department has four divisions that perform various tasks including imaging, customer service, exemptions administration and records support. Responsibilities include administering exemptions, digitally image, archive and preserve all documents, applications and other supporting documentation associated with appraisal throughout the District. Responsibilities also for property ownership changes, splits and plat work.

2024 Division Budget

Salaries, Wages & Related	\$ 2,352,934
Employee Benefits	\$ 868,289
Temporary Support	\$ 7,000
Miscellaneous	\$ 4,725
Furniture/Equip <\$5,000	\$ -
Comp/Elec/Tech <\$5,000	\$ -
Office Supplies	\$ 2,152
Postage/Mail Srvc	\$ 79,500
Reproduction	\$ 1,548
Printing	\$ 750
Advertising	\$ 13,463
Hardware Maint.	\$ 14,630
Dues/Subscriptions	\$ 2,213
Travel	\$ 14,404
Training	\$ 6,720
Legal/Litigation	\$ 20,000
Other Professional Srvc.	\$ 25,200
Capital Outlay - Furn. & Equip.	\$ -
 2024 Adopted Total	 \$ 3,413,528
 2023 Budget	 \$ 3,264,065
 FTE's 2024 Budget:	 44
 FTE's 2023 Budget:	 44



2022 Staff Productivity Summary

Exemption Applications Entered	56,545
Exemption Denials	8,035
Exemptions Cancelled	2,391
Exemptions Stopped	37,821
Applications Mailed	81,341
Obituaries Processed	1,900
Webmaster Emails	10,827
Incoming/Outgoing/Spanish Calls	92,624
Returned Mail Processed	48,430
Mailing Address Updates	26,275
Ownership Updates	81,718
Splits/Combines	923
Plats	650
Total Newly Platted Accounts	10,646
TAD Documents Imaged	734,481
TAD Pages Imaged	1,426,700

The Support Services Department consists of 44 staff members in 4 divisions;

- **Customer Service**
7 staff members
- **Exemptions**
21 staff
- **Records**
12 staff
- **Imaging**
3 staff

Geographic Information Services (5500)

2024 Budget

Responsible for:

The Geographic Information Services Department is responsible for providing support to all District users of spatial data and technologies. We maintain an enterprise GIS data model, allowing users to connect, visualize and share content across all departments.



GIS in 2023

Total Plats: 650
 NO MASS: 527
 MASS: 123
Total Parcel Count: 10,646
 NO MASS: 925
 MASS: 9,721
Number of new polygons: 9,238

2024 Division Budget

Salaries, Wages & Related	\$	310,962
Employee Benefits	\$	94,649
Miscellaneous	\$	120
Furniture/Equip <\$5,000	\$	-
Comp/Elec/Tech <\$5,000	\$	-
Office Supplies	\$	155
Graphics - Mapping Supp.	\$	3,709
Postage/Mail Srvc	\$	-
Reproduction	\$	-
Software Fees	\$	-
Hardware Maint.	\$	1,372
Dues/Subscriptions	\$	1,035
Travel	\$	4,500
Training	\$	10,875
Other Professional Serv	\$	2,500
Mapping Services	\$	347,506
2024 Adopted Total	\$	777,383
2023 Budget	\$	766,276
FTE's 2024 Budget:	4	
FTE's 2023 Budget:	4	

Appraisal Review Board Support Division (6000)

2024 Budget

Responsible for

The Tarrant Appraisal Review Board is a separate entity from the Tarrant Appraisal District established by state law. The law requires, however, that appraisal districts provide the funds for operation and a staff to aid with clerical and administrative needs. The Appraisal Review Board Support Division provides funding and staff to support this function.

2024 Division Budget

Salaries, Wages & Related	(*In Dept 8000)
Employee Benefits	(*In Dept 8000)
Temporary Support	\$ 59,994
Miscellaneous	\$ 400
Furniture/Equip <\$5,000	\$ 1,875
Comp/Elec/Tech <\$5,000	\$ -
Office Supplies	\$ 16,068
Insurance and Bonds	\$ 645
Postage/Mail Srvc	\$ 160,332
Reproduction	\$ 56
Printing	\$ 21,600
Hardware Maint.	\$ 500
Dues/Subscriptions	\$ 255
Travel	\$ 3,800
Training	\$ 83,320
Legal/Litigation	\$ 35,000
ARB Fees	\$ 655,000
2024 Adopted Total	\$ 1,038,845
2023 Budget	\$ 1,144,656
FTE's 2024 Budget:	(* 12 in Dept 8000)
FTE's 2024 Budget:	(* 11 in Dept 8000)



Taxpayer Appeal Results (2022)*

	NUMBERS	VALUE
Total Protests Filed	198,946	\$134.4B
Single-Family	139,769	\$48.3B
Multi-Family	5,509	\$26.6B
Comm/BPP	42,473	\$58.8B
Oil/Gas	11,195	\$727M

Total in-person hearings: 18,398

Final Orders issued: 21,843

* - as of Nov 2023

*The **Tarrant Appraisal Review Board members** are not employees of the Appraisal District, but rather serve independently to hear protests and challenges from taxpayers and tax units. They are appointed by the Administrative District Judge of Tarrant County to serve a two year term on the ARB. Currently there are **61** members.*

Administration / Chief Appraiser (8000)

2024 Budget

Responsible for:

The Administration Department's function is to plan, organize, direct and control the business support functions related to human resources, budget, finance, purchasing, fixed assets, accounting, facilities maintenance, ARB support staffing and mail service. ARB support staff aid in scheduling and logistics for the Tarrant Appraisal Review Board in the conduct of their duties.

2024 Division Budget

Salaries, Wages & Related	\$ 1,525,111
Employee Benefits	\$ 472,759
Temporary Support	\$ 14,080
Miscellaneous	\$ 8,614
Furniture/Equip <\$5,000	\$ -
Comp/Elec/Tech <\$5,000	\$ -
Office Supplies	\$ 2,185
Insurance & Bonds	\$ 100
Postage/Mail Srvc	\$ 3,960
Reproduction	\$ 80
Printing	\$ 1,160
Advertising	\$ 3,860
Hardware Maint.	\$ 200
Dues/Subscriptions	\$ 3,979
Travel	\$ 11,772
Training	\$ 11,255
Legal/Litigation	\$ 130,000
Other Professional Fees	\$ 5,710
2024 Adopted Total	\$ 2,194,825
2023 Budget	\$ 2,140,414
FTE's 2024 Budget:	20*
FTE's 2023 Budget:	19*

*staffing includes 12 ARB support staff for 2024; 11 in 2023



2022 Statistics



TAD receives the "Certificate of Achievement in Financial Reporting" from the Government Finance Officers Association in 2020 for the thirty-second consecutive year.



TAD holds the distinction of being **one of fifty** government units in the United States and Canada that have been awarded the "Certificate of Excellence in Assessment Administration" from The International Association of Assessing Officers.

TAD passes all areas of the Comptroller's Methods and Assistance Program Review with a score of 100.

Maintains registration of 98 appraisers with TDLR
 Hosted 11 certification classes for 218 students
 Competitive Bids/Proposals obtained: 24
 Purchase Orders issued: 288
 AP Checks issued: 1,425
 Background Checks performed: 48
 Job Postings: 30
 New Hires: 22
 Temporary Employees: 10

General Operations Division (9000)

2024 Budget

Responsible for:

Facility and Custodial staff are responsible for the maintenance and upkeep of the physical plant of the District. Office services and Operation staff perform duties related to mail and printing operations and coordination of supply distribution between divisions. Organization-wide professional service funding resides in this budget.

2024 Division Budget

Salaries, Wages & Related	\$ 310,199
Employee Benefits **	\$ 289,154
Contract Labor	\$ 176,270
Temporary Support	\$ 300
Miscellaneous	\$ 23,477
Furniture/Equip <\$5,000	\$ 5,000
Comp/Elec/Tech <\$5,000	\$ 23,500
Office Supplies	\$ 2,370
Office Rental	\$ 54,740
Insurance and Bonds	\$ 37,182
Postage/Mail Srvc	\$ 346,994
Reproduction	\$ 2,310
Computer Supplies	\$ 53,210
Utilities	\$ 85,020
Printing	\$ 25,350
Telephone	\$ 91,970
Janitorial Serv./Supp.	\$ 22,875
Hardware Rentals	\$ 540
Hardware Maint.	\$ 64,984
Dues/Subscriptions	\$ 4,635
Travel	\$ 7,278
Training	\$ 7,325
Legal/Litigation	\$ 1,540,000
Arbitration/SOAH	\$ 39,650
Other Professional Srvc.	\$ 450,370
Interest	\$ 587
Contingencies	\$ 100,000
Capital Outlay - Furn./Equip.	\$ -
Lease Payments - Principal	\$ 4,497
2024 Adopted Total	\$ 3,769,787
2023 Budget	\$ 3,696,024
FTE's 2024 Budget:	5
FTE's 2023 Budget:	5



End of Year Mail Report (2022)

Incoming	85,217
Outgoing	174,654
Presort	373,646
Folded/Inserted	113,886

Square footage of TAD Headquarters: 45,816

Reproduction Cost New of Physical Plant: \$8,225,280
(per AssetWORKS Risk Mgmt.)

Risk & liability insurance Cost per Sq. Foot: \$ 0.81

Annual Utility Cost per Square Foot: \$ 1.39

*Security provided through an inter-local agreement with Tarrant County Sheriff's Department

** Retiree health included in "Benefits"

Capital Expenditures 2024

6501 Capital Outlay - Furniture & equipment

	\$ -
Total	\$ -

6502 Capital Lease Payments - Principal

Production Printer

	\$ 4,497
Total	\$ 4,497

6504 Capital Outlay - Computer Software - Over \$5,000

	\$ -
Total	\$ -

6505 Capital Outlay - Computer Equipment- Over \$5,000

Enterprise Server (replacement of "out of warranty" servers)

\$ 22,000

Enterprise Server for File Server Replacement

\$ 21,000

Total	\$ 43,000
-------	-----------

Personnel Included in 2024 Budget

Residential Appraisal Department	# of Positions	Total Salaries Proposed
DIRECTOR	1	\$ 125,000
RESIDENTIAL DIVISION MANAGER	3	\$ 311,481
DATA QUALITY SUPERVISOR	1	\$ 75,858
DATA COLLECTION SUPERVISOR	2	\$ 173,742
RESIDENTIAL VALUATION ANALYST	10	\$ 855,140
SENIOR RESIDENTIAL APPRAISER	12	\$ 794,088
RESIDENTIAL APPRAISER	8	\$ 455,024
RESIDENTIAL VALUATION TECHNICIAN	4	\$ 196,508
SENIOR SUPP. SERV. SPCLST.	5	\$ 298,585
SUPP. SERV. SPCLST. II	1	\$ 46,655
Merit/Equity/COLA Pool		\$ 133,283
SALARY SUPPLEMENT - Auto Allowances	41	\$ 348,500
BPP/Utilities/Minerals Department		
DIRECTOR	1	\$ 140,400
DIVISION MANAGER	1	\$ 104,707
DIVISION SUPERVISOR	3	\$ 265,035
BPP VALUATION ANALYST	2	\$ 167,814
BPP RESEARCH SPECIALIST	1	\$ 72,403
SENIOR BPP APPRAISER	6	\$ 391,482
BPP APPRAISER	3	\$ 169,980
BPP VALUATION TECHNICIAN	3	\$ 150,198
SUPP. SERV. SUPERVISOR	1	\$ 68,141
SR. MINERAL SUPPORT SPECIALIST	1	\$ 69,473
SENIOR SUPP. SERV. SPCLST.	2	\$ 106,144
SUPP. SERVICES SPCLST. II	3	\$ 130,395
Merit/Equity/COLA Pool		\$ 73,447
SALARY SUPPLEMENT - Auto Allowances	20	\$ 165,500
Commercial Appraisal Department		
DIRECTOR	1	\$ 156,700
DIVISION MANAGER	5	\$ 632,315
COMMERCIAL APPRAISAL SPECIALIST	12	\$ 1,159,272
SENIOR LITIGATION SPECIALIST	3	\$ 340,422
COMMERCIAL PROPERTIES APPRAISER/ANALYST	3	\$ 222,519
LITIGATION SPECIALIST	2	\$ 162,864
SENIOR COMMERCIAL APPRAISER	12	\$ 819,192
SUPP. SERV. SUPERVISOR	1	\$ 65,083
SUPP. SERV. COORDINATOR	1	\$ 52,957
SENIOR SUPP. SERV. SPCLST.	10	\$ 519,510
SUPP. SERV. SPCLST. II	1	\$ 44,242
Merit/Equity/COLA Pool		\$ 167,003
SALARY SUPPLEMENT - Auto Allowances	37	\$ 285,500
Information Services Department		

DIRECTOR	1	\$	163,530
IT ENGINEERING & OPERATIONS MANAGER	1	\$	122,367
ENTERPRISE APPLICATIONS MANAGER	1	\$	143,333
WEB SOLUTIONS MANAGER	1	\$	143,333
ASST. IS DIRECTOR/BUSINESS ANALYST	1	\$	136,781
APPLICATIONS ARCHITECT	3	\$	353,205
DATABASE (DBA)/TECHNICAL ARCHITECT	1	\$	118,706
ENTERPRISE SOLUTIONS ARCHITECT	1	\$	129,685
SENIOR IT INFRASTRUCTURE ENGINEER	2	\$	209,082
SENIOR FRONT END WEB DEVELOPER	1	\$	97,511
FRONT END WEB DEVELOPER	1	\$	81,973
SENIOR SYSTEMS SUPPORT SPCLST.	1	\$	100,006
QUALITY ASSURANCE LIAISON	1	\$	87,215
SR. PC/NETWORK SPECIALIST	2	\$	155,876
Merit/Equity/COLA Pool		\$	81,704
SALARY SUPPLEMENT - Auto Allowances	1	\$	2,500

Support Services Department

DIRECTOR	1	\$	140,858
MANAGER OF SUPPORT SERVICES	1	\$	118,435
CUSTOMER SERVICES SUPERVISOR	1	\$	65,146
SENIOR CUSTOMER SERVICES REPRESENTATIVE	1	\$	54,746
CUSTOMER SERVICES REPRESENTATIVE II	4	\$	175,428
CUSTOMER SERVICES REPRESENTATIVE I	1	\$	36,851
SUPPORT SERVICES COORDINATOR	1	\$	73,101
SENIOR SUPPORT SERVICES SPECIALIST	1	\$	65,150
SUPPORT SERVICES SPECIALIST	1	\$	47,611
EXEMPTIONS SUPERVISOR	1	\$	63,420
SENIOR EXEMPTIONS SPECIALIST	5	\$	247,780
SENIOR QA SPECIALIST	1	\$	55,141
EXEMPTIONS SPECIALIST II	11	\$	465,498
SR. COMPLEX EXEMPTIONS SPECIALIST	2	\$	106,412
SENIOR GEO-DATA SPECIALIST	1	\$	56,535
SUPERVISOR - RECORDS	1	\$	66,831
SENIOR DEED RECORDS SPECIALIST	4	\$	204,196
DEED RECORDS SPECIALIST II	5	\$	210,010
DEED RECORDS SPECIALIST I	1	\$	43,412
Merit/Equity/COLA Pool		\$	91,862
SALARY SUPPLEMENT - Auto Allowances	4	\$	10,000

Geographic Information Services

MAPPING/GIS MANAGER	1	\$	96,720
SENIOR GIS SPECIALIST	1	\$	85,135
GIS SPECIALIST II	2	\$	109,262
Merit/Equity/COLA Pool		\$	11,645

Administration Department (includes ARB Support staff)

EXECUTIVE DIRECTOR/CHIEF APPRAISER	1	\$	201,074
DIRECTOR OF ADMINISTRATION	1	\$	187,262
COMMUNICATION SPECIALIST	1	\$	71,511

PURCHASING AGENT	1	\$	82,264
FINANCE OFFICER	1	\$	88,005
PAYROLL/EDUCATION COORDINATOR	1	\$	69,514
HUMAN RESOURCE BENEFITS ADMINISTRATOR	1	\$	83,741
EXECUTIVE ASSISTANT	1	\$	79,186
MANAGER OF ARB OPERATIONS	1	\$	122,283
SUPPORT SERVICE COORDINATOR	1	\$	46,342
SENIOR SUPP. SERV. SPCLST.	3	\$	133,662
SUPP. SERV. SPCLST. II	7	\$	258,237
Merit/Equity/COLA Pool		\$	56,923
SALARY SUPPLEMENT - Auto Allowances	3	\$	18,800

General Operations

FACILITIES MANAGER	1	\$	80,080
CUSTODIAN	2	\$	73,010
SENIOR OFFICE SERVICES SPECIALIST	1	\$	58,053
SENIOR OPERATIONS SPECIALIST	1	\$	75,546
Merit/Equity/COLA Pool		\$	11,468
SALARY SUPPLEMENT - Auto Allowances	2	\$	6,000
Total Positions	216		

**2024 ADOPTED BUDGET
TARRANT APPRAISAL DISTRICT
Salary Schedule**

GRADE	JOB TITLE	MINIMUM	MIDPOINT	MAXIMUM	AUTO ALLOWANCE
Labor/Trades Group					
3	Custodian	\$ 28,028	\$ 36,090	\$ 44,151	
4	Facilities Supervisor	\$ 42,767	\$ 59,824	\$ 76,881	\$ 3,000
Departmental Services Support Group					
12	Support Service Specialist	\$ 34,632	\$ 43,711	\$ 52,790	
13	Support Service Specialist II	\$ 38,376	\$ 48,693	\$ 59,010	
14	Senior Support Service Specialist	\$ 40,019	\$ 52,585	\$ 65,150	
15	Support Service Coordinator	\$ 42,256	\$ 57,679	\$ 73,101	
	Senior Complex Exemption Specialist	\$ 42,256	\$ 57,679	\$ 73,101	\$ 2,500
	Senior Mineral Support Specialist	\$ 42,256	\$ 57,679	\$ 73,101	
16	Support Service Supervisor	\$ 51,210	\$ 64,730	\$ 78,250	
Records Services Group					
17	Exemptions Specialist I	\$ 35,006	\$ 42,661	\$ 50,315	
	Deed Records Specialist I	\$ 35,006	\$ 42,661	\$ 50,315	
	Customer Services Representative I	\$ 35,006	\$ 42,661	\$ 50,315	
18	Exemptions Specialist II	\$ 38,750	\$ 48,880	\$ 59,010	
	Deed Records Specialist II	\$ 38,750	\$ 48,880	\$ 59,010	
	Customer Services Representative II	\$ 38,750	\$ 48,880	\$ 59,010	
19	Senior Exemptions Specialist	\$ 42,016	\$ 54,236	\$ 66,456	
	Senior Deed Records Specialist	\$ 42,016	\$ 54,236	\$ 66,456	
	Senior Customer Services Representative	\$ 42,016	\$ 54,236	\$ 66,456	
	Senior Quality Assurance Specialist	\$ 42,016	\$ 54,236	\$ 66,456	
20	Exemptions Supervisor	\$ 51,230	\$ 64,740	\$ 78,250	
	Deed Records Supervisor	\$ 51,230	\$ 64,740	\$ 78,250	
	Customer Services Supervisor	\$ 51,230	\$ 64,740	\$ 78,250	
	Appraisal Review Board Supervisor	\$ 51,230	\$ 64,740	\$ 78,250	
Appraisal Group					
21	Residential Valuation Technician	\$ 46,467	\$ 61,004	\$ 75,540	\$ 10,000
	Commercial Valuation Technician	\$ 46,467	\$ 61,004	\$ 75,540	\$ 10,000
	Business Personal Property Valuation Technician	\$ 46,467	\$ 61,004	\$ 75,540	\$ 10,000
22	Residential Appraiser	\$ 53,664	\$ 69,285	\$ 84,906	\$ 10,000
	Commercial Appraiser	\$ 53,664	\$ 69,285	\$ 84,906	\$ 10,000
	Business Personal Property Appraiser	\$ 53,664	\$ 69,285	\$ 84,906	\$ 10,000
23	Senior Residential Appraiser	\$ 59,030	\$ 81,205	\$ 103,379	\$ 10,000
	Sr. Business Personal Property Appraiser	\$ 59,030	\$ 81,205	\$ 103,379	\$ 10,000
	Senior Commercial Appraiser	\$ 59,030	\$ 81,205	\$ 103,379	\$ 10,000
	Productivity Appraiser	\$ 59,030	\$ 81,205	\$ 103,379	\$ 10,000
24	Senior Productivity Appraiser	\$ 64,043	\$ 89,201	\$ 114,359	\$ 10,000
	Residential Valuation Analyst	\$ 64,043	\$ 89,201	\$ 114,359	\$ 7,000
	Commercial Properties Appraiser/Analyst	\$ 64,043	\$ 89,201	\$ 114,359	\$ 7,000
	Mineral Valuation Analyst	\$ 64,043	\$ 89,201	\$ 114,359	\$ 7,000
	Comm. Special Prop. Appraiser/Analyst	\$ 64,043	\$ 89,201	\$ 114,359	\$ 7,000
	Commercial Sales Research Specialist	\$ 64,043	\$ 89,201	\$ 114,359	\$ 7,000
	Sr. Business Personal Prop. Appraisal Specialist	\$ 64,043	\$ 89,201	\$ 114,359	\$ 7,000
	Business Personal Prop. Valuation Analyst	\$ 64,043	\$ 89,201	\$ 114,359	\$ 7,000
	Litigation Appraisal Specialist	\$ 64,043	\$ 89,201	\$ 114,359	\$ 7,000
	Business Personal Property Research Specialist	\$ 64,043	\$ 89,201	\$ 114,359	\$ 7,000

**2024 ADOPTED BUDGET
TARRANT APPRAISAL DISTRICT
Salary Schedule**

25	Sr. Commercial Sales Research Specialist	\$ 71,427	\$ 98,276	\$ 125,125	\$ 5,500
	Commercial Appraisal Specialist	\$ 71,427	\$ 98,276	\$ 125,125	\$ 5,500
	Regional Comm. Appraisal Supervisor	\$ 71,427	\$ 98,276	\$ 125,125	\$ 5,500
	Business Personal Property Appraisal Supervisor	\$ 71,427	\$ 98,276	\$ 125,125	\$ 5,500
	Sr. Special Comm. Properties Appraiser/Analyst	\$ 71,427	\$ 98,276	\$ 125,125	\$ 5,500
	Senior Litigation Appraisal Specialist	\$ 71,427	\$ 98,276	\$ 125,125	\$ 5,500
	Data Quality Supervisor	\$ 71,427	\$ 98,276	\$ 125,125	\$ 5,500
	Data Collection Supervisor	\$ 71,427	\$ 98,276	\$ 125,125	\$ 5,500
	Data Research Supervisor	\$ 71,427	\$ 98,276	\$ 125,125	\$ 5,500
26	Residential Division Manager	\$ 92,473	\$ 121,897	\$ 151,321	\$ 5,500
	Business Personal Property Division Mgr	\$ 92,473	\$ 121,897	\$ 151,321	\$ 5,500
	Residential Propertie Research Manager	\$ 92,473	\$ 121,897	\$ 151,321	\$ 5,500
	Commercial Properties Research Manager	\$ 92,473	\$ 121,897	\$ 151,321	\$ 5,500
	Commercial Appraisal Manager	\$ 92,473	\$ 121,897	\$ 151,321	\$ 5,500
	Litigation Manager	\$ 92,473	\$ 121,897	\$ 151,321	\$ 5,500
	Manager of ARB Operations	\$ 92,473	\$ 121,897	\$ 151,321	\$ 2,500
	Manager of Support Services	\$ 92,473	\$ 121,897	\$ 151,321	\$ 2,500

Information Systems Group

28	Geo-Data Specialist	\$ 35,402	\$ 43,999	\$ 52,595	
29	Quality Assurance Specialist	\$ 37,710	\$ 46,866	\$ 56,022	
31	Senior Geo-Data Specialist	\$ 40,248	\$ 50,030	\$ 59,811	
32	GIS Specialist I	\$ 43,222	\$ 53,717	\$ 64,212	
33	Business Analyst/Application Developer	\$ 50,107	\$ 62,274	\$ 74,441	
	Senior Quality Assurance Specialist	\$ 50,107	\$ 62,274	\$ 74,441	
35	PC/Network Specialist	\$ 52,112	\$ 65,122	\$ 78,132	
36	GIS Specialist II	\$ 51,334	\$ 63,801	\$ 76,267	
37	Senior GIS Specialist	\$ 53,581	\$ 67,788	\$ 81,994	
	Senior PC/Network Specialist	\$ 53,581	\$ 67,788	\$ 81,994	
	Quality Assurance Liason	\$ 53,581	\$ 67,788	\$ 81,994	
39	Applications Engineer	\$ 57,050	\$ 79,805	\$ 102,560	
	IT Infrastructure Specialist	\$ 57,050	\$ 79,805	\$ 102,560	
	Front-End Web Developer	\$ 57,050	\$ 79,805	\$ 102,560	
	Senior Systems Support Specialist	\$ 57,050	\$ 79,805	\$ 102,560	
40	Senior Application Engineer	\$ 58,368	\$ 83,224	\$ 108,080	
	Mapping/GIS Manager	\$ 58,368	\$ 83,224	\$ 108,080	
41	Applications Architect	\$ 77,083	\$ 106,792	\$ 136,500	
	DBA/Infrastructure Architect	\$ 77,083	\$ 106,792	\$ 136,500	
	Technical Support Manager	\$ 77,083	\$ 106,792	\$ 136,500	
	Senior IT Infrastructure Engineer	\$ 77,083	\$ 106,792	\$ 136,500	
	Enterprise Solutions Architect	\$ 77,083	\$ 106,792	\$ 136,500	
	Senior Front-End Web Developer	\$ 77,083	\$ 106,792	\$ 136,500	
42	IT Engineering & Operations Manager	\$ 78,897	\$ 116,143	\$ 153,388	
	Enterprise Applications Manager	\$ 78,897	\$ 116,143	\$ 153,388	
	Assistant IS Director Business Analyst	\$ 78,897	\$ 116,143	\$ 153,388	
	Web Solutions Manager	\$ 78,897	\$ 116,143	\$ 153,388	

Executive/Administrative Group

34	Senior Operations Specialist	\$ 46,446	\$ 60,444	\$ 74,441	
44	Office Services Specialist	\$ 29,369	\$ 38,765	\$ 48,160	
45	Senior Office Services Specialist	\$ 38,500	\$ 52,516	\$ 66,532	\$ 3,000
46	Executive Assistant	\$ 44,949	\$ 68,996	\$ 93,043	
47	Payroll/Education Coordinator	\$ 44,949	\$ 68,996	\$ 93,043	

**2024 ADOPTED BUDGET
TARRANT APPRAISAL DISTRICT
Salary Schedule**

	Purchasing Agent	\$ 44,949	\$ 68,996	\$ 93,043	
	Administrative Specialist	\$ 44,949	\$ 68,996	\$ 93,043	
	Finance Officer	\$ 44,949	\$ 68,996	\$ 93,043	
	Human Resources Benefit Administrator	\$ 44,949	\$ 68,996	\$ 93,043	
	Communication Specialist	\$ 44,949	\$ 60,884	\$ 93,043	
48	Director of Comm. and Special Appraisal	\$ 101,192	\$ 152,495	\$ 203,798	\$ 2,500
	Director of Business Personal Property	\$ 101,192	\$ 152,495	\$ 203,798	\$ 2,500
	Director of Residential Appraisal	\$ 101,192	\$ 152,495	\$ 203,798	\$ 2,500
	Director of Support Services	\$ 101,192	\$ 152,495	\$ 203,798	\$ 2,500
	Director of Information Systems	\$ 101,192	\$ 152,495	\$ 203,798	\$ 2,500
49	Director of Administration	\$ 106,460	\$ 159,622	\$ 212,784	\$ 2,500
NA	Executive Director / Chief Appraiser		Negotiated		\$ 13,800



2023 Employee Benefits

Introductory Probationary Period:	All newly hired employees serve a minimum six-month introductory probationary period. Upon satisfactory completion of that period (and unless other pre-employment agreements have been made), a 5% salary increase is normally provided.
Medical Insurance:	TAD offers three Medical plans, 2 PPO plans or HDHP/HSA. TAD pays 100% of employee premiums. Dependent coverage is available at employee expense.
Dental Insurance:	TAD offers two Dental plans, Low/ High PPO plan. TAD pays 100% of employee premiums. Dependent coverage is available at employee expense.
Life Insurance:	TAD pays 100% of employee term life insurance coverage in an amount equal to one times an employee's annual salary. Added employee and dependent coverage are available at employee expense.
Leave Benefits:	Vacation leave at 10 days per year which increases up to 25 days per year with 15 or more years of continuous TAD employment. Sick leave at 15 days per Year.
Holidays:	TAD celebrates 11 holidays per year plus two optional holidays for a total of 13 holidays per year.
Retirement:	All TAD employees participate in the Texas County and District Retirement System, with employees contributing 7% of salary and TAD currently providing a 250% matching contribution. TAD does not participate in the Social Security System but does pay into the Medicare program at 1.45% of salary.
Deferred Compensation:	TAD employees can voluntarily participate in a deferred compensation program which allows for tax deferred salary payments into mutual funds which become taxable when withdrawn or a Roth contribution plan.
Voluntary Vision:	TAD employees can voluntarily participate in our Vision program to receive rich benefits for Eye glasses or Contact Lens exams and materials.
Vol Short Term Dis:	TAD employees can voluntarily participate in a Short-term disability program. Protects your income for a short duration in case of illness or injury.

**The above benefits are subject to change effective March 1, 2024. Questions pertaining to Tarrant Appraisal District salary rates and benefits should be directed to the Human Resource Section for response.*

Budgeted Amounts for Benefits for the 216 Positions Budgeted for 2024

POSITIONS	Residential 47	BPP/Util/Min 27	Commercial 51	Info. Services 18	Supp. Serv. 44	Geo. Info. Sv. 4	Admin/ARB 20	Gen. Ops. 5
Retirement	\$ 536,041	\$ 287,813	\$ 643,335	\$ 291,876	\$ 329,411	\$ 43,535	\$ 212,116	\$ 43,428
Medicare	\$ 55,519	\$ 29,809	\$ 66,631	\$ 30,230	\$ 34,118	\$ 4,509	\$ 22,259	\$ 4,498
Life Ins.	\$ 3,665	\$ 2,020	\$ 4,593	\$ 2,247	\$ 2,526	\$ 320	\$ 1,565	\$ 315
LTD	\$ 5,665	\$ 3,121	\$ 7,098	\$ 3,472	\$ 3,904	\$ 495	\$ 2,419	\$ 487
Unemp. Ins.	\$ 7,622	\$ 4,108	\$ 9,191	\$ 4,170	\$ 4,696	\$ 622	\$ 3,030	\$ 619
Wrk. Comp	\$ 13,339	\$ 7,188	\$ 16,083	\$ 7,297	\$ 8,218	\$ 1,088	\$ 5,303	\$ 1,084
Medical Ins.	\$ 498,200	\$ 286,200	\$ 540,600	\$ 190,800	\$ 466,400	\$ 42,400	\$ 212,000	\$ 53,000
Dental Ins.	\$ 19,740	\$ 11,340	\$ 21,420	\$ 7,560	\$ 18,480	\$ 1,680	\$ 8,400	\$ 2,100
Retiree Ins.							* \$	\$ 183,600

* 102 Potential Retirees

**TARRANT APPRAISAL DISTRICT
2024 ADOPTED BUDGET
TAX ENTITY BUDGET ALLOCATIONS**

* Tax Unit Allocations are Based on 2023 September Values and 2023 Adopted Tax Rates.

TAX UNIT NAME	September 2023 Net Tax Value	2023 Tax Rate	Adjusted Levy	% of Tot Levy	Allocation Estimate
Aledo ISD	\$ 506,510,995	1.207500	6,131,473.26	0.10366406	\$ 29,519.59
Arlington ISD	\$ 40,343,743,533	1.115600	449,339,757.85	7.59693205	\$ 2,163,317.56
Azle ISD	\$ 2,620,677,521	1.025000	26,757,802.59	0.45239088	\$ 128,823.73
Birdville ISD	\$ 14,987,833,777	1.203100	178,756,575.17	3.02221544	\$ 860,612.11
Burleson ISD	\$ 2,314,102,763	1.257500	29,051,705.24	0.49117361	\$ 139,867.58
Carroll ISD	\$ 12,677,690,354	1.002500	126,974,244.80	2.14673795	\$ 611,309.39
Castleberry ISD	\$ 1,336,379,766	1.199200	16,163,500.15	0.27327431	\$ 77,818.14
Crowley ISD	\$ 11,159,147,159	1.257500	141,730,902.52	2.39622695	\$ 682,354.38
Eagle Mtn-Saginaw ISD	\$ 15,797,343,319	1.247200	197,162,523.87	3.33340256	\$ 949,226.38
Everman ISD	\$ 2,332,544,097	1.094146	25,800,707.94	0.43620940	\$ 124,215.86
Fort Worth ISD	\$ 55,815,402,349	1.062400	593,404,764.56	10.03262141	\$ 2,856,909.34
Godley ISD	\$ 102,665,560	1.289200	1,285,755.40	0.02173811	\$ 6,190.19
Grapevine-Colleyville ISD	\$ 20,279,996,944	0.924700	188,683,741.74	3.19005283	\$ 908,405.82
H-E-B ISD	\$ 20,364,430,308	0.921100	188,555,827.57	3.18789020	\$ 907,789.99
Keller ISD	\$ 25,545,428,730	1.087500	278,949,682.44	4.71616799	\$ 1,342,985.43
Kennedale ISD	\$ 2,204,421,349	1.137500	24,972,024.84	0.42219895	\$ 120,226.22
Lake Worth ISD	\$ 1,583,877,897	1.257500	19,932,269.55	0.33699243	\$ 95,962.64
Lewisville ISD	\$ 571,896,002	1.130100	6,486,147.72	0.10966050	\$ 31,227.14
Mansfield ISD	\$ 19,547,550,726	1.149200	225,674,871.94	3.81545732	\$ 1,086,497.26
Northwest ISD	\$ 14,772,198,525	1.090200	161,450,254.32	2.72961960	\$ 777,291.94
White Settlement ISD	\$ 3,315,081,550	1.209200	40,321,570.10	0.68171183	\$ 194,125.62
City of Arlington	\$ 41,360,692,669	0.589800	234,044,834.36	3.95696725	\$ 1,126,793.91
City of Azle	\$ 1,285,278,498	0.568874	7,311,615.20	0.12361658	\$ 35,201.30
City of Bedford	\$ 6,408,829,096	0.495726	29,123,128.12	0.49238115	\$ 140,211.44
City of Benbrook	\$ 3,358,847,435	0.565000	18,003,459.01	0.30438227	\$ 86,676.50
City of Blue Mound	\$ 285,514,462	0.681745	1,867,772.57	0.03157820	\$ 8,992.27
City of Burleson	\$ 1,087,351,044	0.632500	6,585,215.35	0.11133543	\$ 31,704.10
City of Colleyville	\$ 7,755,488,294	0.260991	19,359,700.45	0.32731208	\$ 93,206.04
City of Crowley	\$ 1,961,248,544	0.594890	11,329,035.46	0.19153861	\$ 54,542.92
Dalworthington Gardens	\$ 501,695,242	0.611854	2,683,830.41	0.04537519	\$ 12,921.13
Edgecliff Village	\$ 364,642,603	0.251846	918,337.81	0.01552622	\$ 4,421.28
City of Euless	\$ 6,986,894,320	0.457500	30,920,590.51	0.52277062	\$ 148,865.21
City of Everman	\$ 347,245,576	1.036080	3,597,741.96	0.06082658	\$ 17,321.10
City of Flower Mound	\$ 570,039,908	0.387300	2,207,764.56	0.03732640	\$ 10,629.14
City of Forest Hill	\$ 975,211,771	0.724094	7,061,449.92	0.11938707	\$ 33,996.90
City of Fort Worth	\$ 110,083,706,246	0.672500	730,749,437.50	12.35469091	\$ 3,518,146.49
City of Grand Prairie	\$ 10,916,458,940	0.660000	70,893,423.00	1.19858639	\$ 341,311.86
City of Grapevine	\$ 12,238,031,224	0.250560	30,588,773.03	0.51716063	\$ 147,267.70
Haltom City	\$ 4,175,049,819	0.567283	22,894,574.86	0.38707576	\$ 110,224.47
City of Haslet	\$ 1,671,701,260	0.342638	5,622,781.76	0.09506368	\$ 27,070.52
City of Hurst	\$ 4,382,621,587	0.58115	23,713,609.35	0.40092308	\$ 114,167.66
City of Keller	\$ 7,875,282,096	0.312	24,518,629.14	0.41453345	\$ 118,043.37
City of Kennedale	\$ 1,224,764,195	0.70619	8,649,162.27	0.14623032	\$ 41,640.84
Town of Lakeside	\$ 218,207,446	0.493500	1,076,853.75	0.01820623	\$ 5,184.44
City of Lake Worth	\$ 723,736,902	0.380557	2,754,231.44	0.04656545	\$ 13,260.07
City of Mansfield	\$ 9,853,238,848	0.659293	63,492,884.00	1.07346639	\$ 305,682.44
City of North Richland Hills	\$ 8,748,315,994	0.489389	41,212,868.16	0.69678090	\$ 198,416.72
Town of Pantego	\$ 443,713,695	0.570000	2,529,168.06	0.04276033	\$ 12,176.52
City of Pelican Bay	\$ 160,459,355	0.596891	957,767.45	0.01619286	\$ 4,611.11
City of Reno	\$ 14,310,519	0.366173	52,401.26	0.00088594	\$ 252.28
City of Richland Hills	\$ 1,014,362,908	0.522689	4,960,043.34	0.08385884	\$ 23,879.81
City of River Oaks	\$ 570,582,830	0.660210	3,589,960.90	0.06069503	\$ 17,283.64
City of Roanoke	\$ 160,357,078	0.308039	493,962.34	0.00835136	\$ 2,378.15
City of Saginaw	\$ 3,032,638,522	0.498769	15,125,860.83	0.25573107	\$ 72,822.49
City of Sansom Park	\$ 340,244,756	0.667886	2,190,078.09	0.03702738	\$ 10,543.99
City of Southlake	\$ 11,100,300,326	0.319000	35,285,741.04	0.59657169	\$ 169,880.95
Town of Trophy Club	\$ 166,513,829	0.415469	666,770.34	0.01127300	\$ 3,210.12

City of Watauga	\$ 2,198,190,819	0.570200	11,730,967.05	0.19833402	\$ 56,477.99
Town of Westover Hills	\$ 693,598,740	0.476311	3,303,687.09	0.05585503	\$ 15,905.39
Westworth Village	\$ 504,339,512	0.475000	2,395,612.68	0.04050233	\$ 11,533.52
City of White Settlement	\$ 1,494,238,374	0.667233	9,970,051.53	0.16856244	\$ 48,000.18
Tarrant County	\$ 287,112,570,154	0.194500	551,272,992.95	9.32030473	\$ 2,654,068.62
Tarrant County Hospital District	\$ 287,594,945,024	0.194500	559,372,168.07	9.45723649	\$ 2,693,061.58
Tarrant County College District	\$ 300,037,837,424	0.112170	327,778,418.24	5.54170943	\$ 1,578,068.26
Tarrant Regional Water District	\$ 112,076,959,555	0.0267	29,924,548.20	0.50593066	\$ 144,069.83
Emergency Services District #1	\$ 10,303,601,360	0.07333	7,555,630.88	0.12774212	\$ 36,376.10
Trophy Club MUD #1	\$ 697,478,695	0.063810	445,061.16	0.00752459	\$ 2,142.72
Live Oak Creek MUD	\$ 240,318,225	0.942000	2,263,797.68	0.03827375	\$ 10,898.91
Viridian Mgmt District	\$ 1,749,980,355	0.448100	7,841,661.97	0.13257802	\$ 37,753.18
Westlake	\$ 2,373,284,800	0.167880	3,896,971.52	0.06588562	\$ 18,761.72
Far North Fort Worth MUD #1	\$ 229,291,208	1.000000	2,292,912.08	0.03876598	\$ 11,039.08
Karis Municipal Mgmt District	\$ 19,313,946	0.460000	88,844.15	0.00150208	\$ 427.74
			5,914,752,886.42	100.00000	\$ 28,476,200